## TRI-LAKES MONUMENT FIRE PROTECTION DISTRICT

 $16055 \ Old \ Forest \ Point, \ Suite \ 102$   $Monument, \ CO \ 80132$ 

Bus: (719) 484-0911 Fax (719) 481-3456



Andy Kovacs, Fire Chief

## **2022 WAGE SCHEDULE**

## **APPROVED**

Firefighter1 (FF1)         \$57,220         \$59,509           Firefighter2 (FF2)         \$62,942         \$65,460           Firefighter3 (FF3)         \$66,089         \$68,733           Firefighter4 (FF4)         \$69,394         \$72,170           Firefighter5 (FF5)         \$74,598         \$77,582           Engineer1 (ENG1)         \$64,086         \$66,649         \$69,149*           Engineer2 (ENG2)         \$70,495         \$73,315         \$75,815*           Engineer3 (ENG3)         \$74,020         \$76,981         \$79,481*           Engineer4 (ENG4)         \$77,721         \$80,830         \$83,330*           Engineer5 (ENG5)         \$83,550         \$86,892         \$89,392*           FF/Paramedic1 (FF/PM1)         \$65,803         \$68,435         FFF/Paramedic2 (FF/PM2)         \$72,383         \$75,278           FFF/Paramedic3 (FF/PM3)         \$76,002         \$79,042         FFF/Paramedic4 (FF/PM4)         \$79,803         \$82,995           FFF/Paramedic5 (FF/PM5)         \$85,788         \$89,220         \$89,519         \$93,100         \$95,600*           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*         \$104,326*         \$104,326*           Captain1 (CP1)         \$97,910         \$101,826 <td< th=""><th></th><th></th><th></th><th></th></td<>				
Firefighter2 (FF2) \$62,942 \$65,460  Firefighter3 (FF3) \$66,089 \$68,733  Firefighter4 (FF4) \$69,394 \$72,170  Firefighter5 (FF5) \$74,598 \$77,582  Engineer1 (ENG1) \$64,086 \$66,649 \$69,149*  Engineer2 (ENG2) \$70,495 \$73,315 \$75,815*  Engineer3 (ENG3) \$74,020 \$76,981 \$79,481*  Engineer4 (ENG4) \$77,721 \$80,830 \$83,330*  Engineer5 (ENG5) \$83,550 \$86,892 \$89,392*  FF/Paramedic1 (FF/PM1) \$65,803 \$68,435  FF/Paramedic2 (FF/PM2) \$72,383 \$75,278  FF/Paramedic3 (FF/PM3) \$76,002 \$79,042  FF/Paramedic4 (FF/PM4) \$79,803 \$82,995  FF/Paramedic5 (FF/PM5) \$85,788 \$89,220  Lieutenant1 (LT1) \$93,248 \$96,978 \$99,478*  Captain1 (CP1) \$97,910 \$101,826 \$104,326*  Captain2 (CP2) \$100,241 \$104,251 \$108,421*  Batt Chief (BC1) \$115,278 \$119,889  Batt Chief (BC2) \$125,302 \$130,314  Division Chief (DV1) \$119,889 \$131,292  Division Chief (DV2) \$127,182 \$132,269  Fire Chief (FC)** \$144,802 \$150,594	Wage Schedule Position	2021 Wage	2022 Wage	Non-Pri Paramedic
Firefighter3 (FF3)         \$66,089         \$68,733           Firefighter4 (FF4)         \$69,394         \$72,170           Firefighter5 (FF5)         \$74,598         \$77,582           Engineer1 (ENG1)         \$64,086         \$66,649         \$69,149*           Engineer2 (ENG2)         \$70,495         \$73,315         \$75,815*           Engineer3 (ENG3)         \$74,020         \$76,981         \$79,481*           Engineer4 (ENG4)         \$77,721         \$80,830         \$83,330*           Engineer5 (ENG5)         \$83,550         \$86,892         \$89,392*           FF/Paramedic1 (FF/PM1)         \$65,803         \$68,435           FF/Paramedic2 (FF/PM2)         \$72,383         \$75,278           FF/Paramedic3 (FF/PM3)         \$76,002         \$79,042           FF/Paramedic4 (FF/PM4)         \$79,803         \$82,995           FF/Paramedic5 (FF/PM5)         \$85,788         \$89,220           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*           Lieutenant2 (LT2)         \$93,248         \$96,978         \$99,478*           Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421* <td< th=""><th>Firefighter1 (FF1)</th><th>\$57,220</th><th>\$59,509</th><th></th></td<>	Firefighter1 (FF1)	\$57,220	\$59,509	
Firefighter4 (FF4)         \$69,394         \$72,170           Firefighter5 (FF5)         \$74,598         \$77,582           Engineer1 (ENG1)         \$64,086         \$66,649         \$69,149*           Engineer2 (ENG2)         \$70,495         \$73,315         \$75,815*           Engineer3 (ENG3)         \$74,020         \$76,981         \$79,481*           Engineer4 (ENG4)         \$77,721         \$80,830         \$83,330*           Engineer5 (ENG5)         \$83,550         \$86,892         \$89,392*           FF/Paramedic1 (FF/PM1)         \$65,803         \$68,435           FF/Paramedic2 (FF/PM2)         \$72,383         \$75,278           FF/Paramedic3 (FF/PM3)         \$76,002         \$79,042           FF/Paramedic4 (FF/PM4)         \$79,803         \$82,995           FF/Paramedic5 (FF/PM5)         \$85,788         \$89,290           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*           Lieutenant2 (LT2)         \$93,248         \$96,978         \$99,478*           Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421*           Batt Chief (BC1)         \$115,278         \$119,889 <td< th=""><th>Firefighter2 (FF2)</th><th>\$62,942</th><th>\$65,460</th><th></th></td<>	Firefighter2 (FF2)	\$62,942	\$65,460	
Firefighter5 (FF5)         \$74,598         \$77,582           Engineer1 (ENG1)         \$64,086         \$66,649         \$69,149*           Engineer2 (ENG2)         \$70,495         \$73,315         \$75,815*           Engineer3 (ENG3)         \$74,020         \$76,981         \$79,481*           Engineer4 (ENG4)         \$77,721         \$80,830         \$83,330*           Engineer5 (ENG5)         \$83,550         \$86,892         \$89,392*           FF/Paramedic1 (FF/PM1)         \$65,803         \$68,435           FF/Paramedic2 (FF/PM2)         \$72,383         \$75,278           FF/Paramedic3 (FF/PM3)         \$76,002         \$79,042           FF/Paramedic4 (FF/PM4)         \$79,803         \$82,995           FF/Paramedic5 (FF/PM5)         \$85,788         \$89,220           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*           Lieutenant2 (LT2)         \$93,248         \$96,978         \$99,478*           Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421*           Batt Chief (BC1)         \$115,278         \$119,889           Batt Chief (BC2)         \$125,302         \$130,314 <td< th=""><th>Firefighter3 (FF3)</th><th>\$66,089</th><th>\$68,733</th><th></th></td<>	Firefighter3 (FF3)	\$66,089	\$68,733	
Engineer1 (ENG1) \$64,086 \$66,649 \$69,149* Engineer2 (ENG2) \$70,495 \$73,315 \$75,815* Engineer3 (ENG3) \$74,020 \$76,981 \$79,481* Engineer4 (ENG4) \$77,721 \$80,830 \$83,330* Engineer5 (ENG5) \$83,550 \$86,892 \$89,392* FF/Paramedic1 (FF/PM1) \$65,803 \$68,435 FF/Paramedic2 (FF/PM2) \$72,383 \$75,278 FF/Paramedic3 (FF/PM3) \$76,002 \$79,042 FF/Paramedic4 (FF/PM4) \$79,803 \$82,995 FF/Paramedic5 (FF/PM5) \$85,788 \$89,220 Lieutenant1 (LT1) \$89,519 \$93,100 \$95,600* Lieutenant2 (LT2) \$93,248 \$96,978 \$99,478* Captain1 (CP1) \$97,910 \$101,826 \$104,326* Captain2 (CP2) \$100,241 \$104,251 \$108,421* Batt Chief (BC1) \$115,278 \$119,889 Batt Chief (BC1) \$115,278 \$131,292 Division Chief (DV2) \$127,182 \$132,269 Fire Chief (FC)** \$144,802 \$150,594	Firefighter4 (FF4)	\$69,394	\$72,170	
Engineer2 (ENG2) \$70,495 \$73,315 \$75,815* Engineer3 (ENG3) \$74,020 \$76,981 \$79,481* Engineer4 (ENG4) \$77,721 \$80,830 \$83,330* Engineer5 (ENG5) \$83,550 \$86,892 \$89,392*  FF/Paramedic1 (FF/PM1) \$65,803 \$68,435  FF/Paramedic2 (FF/PM2) \$72,383 \$75,278  FF/Paramedic3 (FF/PM3) \$76,002 \$79,042  FF/Paramedic4 (FF/PM4) \$79,803 \$82,995  FF/Paramedic5 (FF/PM5) \$85,788 \$89,220  Lieutenant1 (LT1) \$89,519 \$93,100 \$95,600*  Lieutenant2 (LT2) \$93,248 \$96,978 \$99,478*  Captain1 (CP1) \$97,910 \$101,826 \$104,326*  Captain2 (CP2) \$100,241 \$104,251 \$108,421*  Batt Chief (BC1) \$115,278 \$119,889  Batt Chief2 (BC2) \$125,302 \$130,314  Division Chief (DV1) \$119,889 \$131,292  Division Chief (DV2) \$127,182 \$132,269  Fire Chief (FC)** \$144,802 \$150,594	Firefighter5 (FF5)	\$74,598	\$77,582	
Engineer3 (ENG3) \$74,020 \$76,981 \$79,481* Engineer4 (ENG4) \$77,721 \$80,830 \$83,330* Engineer5 (ENG5) \$83,550 \$86,892 \$89,392*  FF/Paramedic1 (FF/PM1) \$65,803 \$68,435  FF/Paramedic2 (FF/PM2) \$72,383 \$75,278  FF/Paramedic3 (FF/PM3) \$76,002 \$79,042  FF/Paramedic4 (FF/PM4) \$79,803 \$82,995  FF/Paramedic5 (FF/PM5) \$85,788 \$89,220  Lieutenant1 (LT1) \$89,519 \$93,100 \$95,600*  Lieutenant2 (LT2) \$93,248 \$96,978 \$99,478*  Captain1 (CP1) \$97,910 \$101,826 \$104,326*  Captain2 (CP2) \$100,241 \$104,251 \$108,421*  Batt Chief (BC1) \$115,278 \$119,889  Batt Chief2 (BC2) \$125,302 \$130,314  Division Chief (DV1) \$119,889 \$131,292  Division Chief (DV2) \$127,182 \$132,269  Fire Chief (FC)** \$144,802 \$150,594	Engineer1 (ENG1)	\$64,086	\$66,649	\$69,149*
Engineer4 (ENG4) \$77,721 \$80,830 \$83,330* Engineer5 (ENG5) \$83,550 \$86,892 \$89,392*  FF/Paramedic1 (FF/PM1) \$65,803 \$68,435  FF/Paramedic2 (FF/PM2) \$72,383 \$75,278  FF/Paramedic3 (FF/PM3) \$76,002 \$79,042  FF/Paramedic4 (FF/PM4) \$79,803 \$82,995  FF/Paramedic5 (FF/PM5) \$85,788 \$89,220  Lieutenant1 (LT1) \$89,519 \$93,100 \$95,600*  Lieutenant2 (LT2) \$93,248 \$96,978 \$99,478*  Captain1 (CP1) \$97,910 \$101,826 \$104,326*  Captain2 (CP2) \$100,241 \$104,251 \$108,421*  Batt Chief (BC1) \$115,278 \$119,889  Batt Chief2 (BC2) \$125,302 \$130,314  Division Chief (DV1) \$119,889 \$131,292  Division Chief (DV2) \$127,182 \$132,269  Fire Chief (FC)** \$144,802 \$150,594	Engineer2 (ENG2)	\$70,495	\$73,315	\$75,815*
Engineer5 (ENG5) \$83,550 \$86,892 \$89,392*  FF/Paramedic1 (FF/PM1) \$65,803 \$68,435  FF/Paramedic2 (FF/PM2) \$72,383 \$75,278  FF/Paramedic3 (FF/PM3) \$76,002 \$79,042  FF/Paramedic4 (FF/PM4) \$79,803 \$82,995  FF/Paramedic5 (FF/PM5) \$85,788 \$89,220  Lieutenant1 (LT1) \$89,519 \$93,100 \$95,600*  Lieutenant2 (LT2) \$93,248 \$96,978 \$99,478*  Captain1 (CP1) \$97,910 \$101,826 \$104,326*  Captain2 (CP2) \$100,241 \$104,251 \$108,421*  Batt Chief (BC1) \$115,278 \$119,889  Batt Chief2 (BC2) \$125,302 \$130,314  Division Chief (DV1) \$119,889 \$131,292  Division Chief (DV2) \$127,182 \$132,269  Fire Chief (FC)** \$144,802 \$150,594	Engineer3 (ENG3)	\$74,020	\$76,981	\$79,481*
FF/Paramedic1 (FF/PM1)         \$65,803         \$68,435           FF/Paramedic2 (FF/PM2)         \$72,383         \$75,278           FF/Paramedic3 (FF/PM3)         \$76,002         \$79,042           FF/Paramedic4 (FF/PM4)         \$79,803         \$82,995           FF/Paramedic5 (FF/PM5)         \$85,788         \$89,220           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*           Lieutenant2 (LT2)         \$93,248         \$96,978         \$99,478*           Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421*           Batt Chief (BC1)         \$115,278         \$119,889           Batt Chief2 (BC2)         \$125,302         \$130,314           Division Chief (DV1)         \$119,889         \$131,292           Division Chief (DV2)         \$127,182         \$132,269           Fire Chief (FC)**         \$144,802         \$150,594	Engineer4 (ENG4)	\$77,721	\$80,830	\$83,330*
FF/Paramedic2 (FF/PM2)         \$72,383         \$75,278           FF/Paramedic3 (FF/PM3)         \$76,002         \$79,042           FF/Paramedic4 (FF/PM4)         \$79,803         \$82,995           FF/Paramedic5 (FF/PM5)         \$85,788         \$89,220           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*           Lieutenant2 (LT2)         \$93,248         \$96,978         \$99,478*           Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421*           Batt Chief (BC1)         \$115,278         \$119,889           Batt Chief2 (BC2)         \$125,302         \$130,314           Division Chief (DV1)         \$119,889         \$131,292           Division Chief (DV2)         \$127,182         \$132,269           Fire Chief (FC)**         \$144,802         \$150,594	Engineer5 (ENG5)	\$83,550	\$86,892	\$89,392*
FF/Paramedic3 (FF/PM3)         \$76,002         \$79,042           FF/Paramedic4 (FF/PM4)         \$79,803         \$82,995           FF/Paramedic5 (FF/PM5)         \$85,788         \$89,220           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*           Lieutenant2 (LT2)         \$93,248         \$96,978         \$99,478*           Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421*           Batt Chief (BC1)         \$115,278         \$119,889           Batt Chief2 (BC2)         \$125,302         \$130,314           Division Chief (DV1)         \$119,889         \$131,292           Division Chief (DV2)         \$127,182         \$132,269           Fire Chief (FC)**         \$144,802         \$150,594	FF/Paramedic1 (FF/PM1)	\$65,803	\$68,435	
FF/Paramedic4 (FF/PM4)         \$79,803         \$82,995           FF/Paramedic5 (FF/PM5)         \$85,788         \$89,220           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*           Lieutenant2 (LT2)         \$93,248         \$96,978         \$99,478*           Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421*           Batt Chief (BC1)         \$115,278         \$119,889           Batt Chief2 (BC2)         \$125,302         \$130,314           Division Chief (DV1)         \$119,889         \$131,292           Division Chief (DV2)         \$127,182         \$132,269           Fire Chief (FC)**         \$144,802         \$150,594	FF/Paramedic2 (FF/PM2)	\$72,383	\$75,278	
FF/Paramedic5 (FF/PM5)         \$85,788         \$89,220           Lieutenant1 (LT1)         \$89,519         \$93,100         \$95,600*           Lieutenant2 (LT2)         \$93,248         \$96,978         \$99,478*           Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421*           Batt Chief (BC1)         \$115,278         \$119,889           Batt Chief2 (BC2)         \$125,302         \$130,314           Division Chief (DV1)         \$119,889         \$131,292           Division Chief (DV2)         \$127,182         \$132,269           Fire Chief (FC)**         \$144,802         \$150,594	FF/Paramedic3 (FF/PM3)	\$76,002	\$79,042	
Lieutenant1 (LT1)       \$89,519       \$93,100       \$95,600*         Lieutenant2 (LT2)       \$93,248       \$96,978       \$99,478*         Captain1 (CP1)       \$97,910       \$101,826       \$104,326*         Captain2 (CP2)       \$100,241       \$104,251       \$108,421*         Batt Chief (BC1)       \$115,278       \$119,889         Batt Chief2 (BC2)       \$125,302       \$130,314         Division Chief (DV1)       \$119,889       \$131,292         Division Chief (DV2)       \$127,182       \$132,269         Fire Chief (FC)**       \$144,802       \$150,594	FF/Paramedic4 (FF/PM4)	\$79,803	\$82,995	
Lieutenant2 (LT2)       \$93,248       \$96,978       \$99,478*         Captain1 (CP1)       \$97,910       \$101,826       \$104,326*         Captain2 (CP2)       \$100,241       \$104,251       \$108,421*         Batt Chief (BC1)       \$115,278       \$119,889         Batt Chief2 (BC2)       \$125,302       \$130,314         Division Chief (DV1)       \$119,889       \$131,292         Division Chief (DV2)       \$127,182       \$132,269         Fire Chief (FC)**       \$144,802       \$150,594	FF/Paramedic5 (FF/PM5)	\$85,788	\$89,220	
Captain1 (CP1)         \$97,910         \$101,826         \$104,326*           Captain2 (CP2)         \$100,241         \$104,251         \$108,421*           Batt Chief (BC1)         \$115,278         \$119,889           Batt Chief2 (BC2)         \$125,302         \$130,314           Division Chief (DV1)         \$119,889         \$131,292           Division Chief (DV2)         \$127,182         \$132,269           Fire Chief (FC)**         \$144,802         \$150,594	Lieutenant1 (LT1)	\$89,519	\$93,100	\$95,600*
Captain2 (CP2)       \$100,241       \$104,251       \$108,421*         Batt Chief (BC1)       \$115,278       \$119,889         Batt Chief2 (BC2)       \$125,302       \$130,314         Division Chief (DV1)       \$119,889       \$131,292         Division Chief (DV2)       \$127,182       \$132,269         Fire Chief (FC)**       \$144,802       \$150,594	Lieutenant2 (LT2)	\$93,248	\$96,978	\$99,478*
Batt Chief (BC1)       \$115,278       \$119,889         Batt Chief2 (BC2)       \$125,302       \$130,314         Division Chief (DV1)       \$119,889       \$131,292         Division Chief (DV2)       \$127,182       \$132,269         Fire Chief (FC)**       \$144,802       \$150,594	Captain1 (CP1)	\$97,910	\$101,826	\$104,326*
Batt Chief2 (BC2)       \$125,302       \$130,314         Division Chief (DV1)       \$119,889       \$131,292         Division Chief (DV2)       \$127,182       \$132,269         Fire Chief (FC)**       \$144,802       \$150,594	Captain2 (CP2)	\$100,241	\$104,251	\$108,421*
Division Chief (DV1)       \$119,889       \$131,292         Division Chief (DV2)       \$127,182       \$132,269         Fire Chief (FC)**       \$144,802       \$150,594	Batt Chief (BC1)	\$115,278	\$119,889	
Division Chief (DV2)       \$127,182       \$132,269         Fire Chief (FC)**       \$144,802       \$150,594	Batt Chief2 (BC2)	\$125,302	\$130,314	
Fire Chief (FC)** \$144,802 \$150,594	Division Chief (DV1)	\$119,889	\$131,292	
	Division Chief (DV2)	\$127,182	\$132,269	
Director of Administration \$78,611 \$81,755	Fire Chief (FC)**	\$144,802	\$150,594	
	Director of Administration	\$78,611	\$81,755	

<sup>\* =</sup> Non-Primary Paramedic

<sup>\*\* =</sup> Fire Chief's salary is determined by the Board of Directors